

Office of the Superintendent of Schools
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To: General Public
From: Keith Thackery, Superintendent
Date: May 12, 2020
RE: Board Meeting Technical Difficulties

Hello,

I apologize for anyone who tuned in to the Carroll Consolidated YouTube Channel to view this evening's School Board Meeting. It appears that the channel was not working properly during the first few items of the meeting. The Board roll call was taken with all members present. The previous Board minutes were approved 5-0.

I am including my recommendations from tonight's meeting below. Each item was approved 5-0 by the Board this evening. Sorry for the technical difficulties and any inconvenience.

Regular Board Meeting

Personnel I recommend approval of the following:

- a. Laura Blume is resigning her position as 2nd grade teacher effective May 27, 2020. I recommend approval.
- b. I want to thank the Elementary Principal Search Committee for their time and feedback over the course of the past few weeks as we interviewed several candidates for the elementary principal position. After 2 rounds of interviews of high quality candidates, I am pleased to recommend approval of Roy Hufford as CES principal, pending background check, beginning the 2020-2021 school year. Mr. Hufford's contract will be for \$84,000 on a 215 day contract as shown in your board packet.
- c. I recommend hiring Roy Hufford as a consultant for the period of May 27, 2020 through June 30, 2020 to be paid his 2020-2021 principal contract rate, not to exceed 40 hours. This is pending background check.
- d. With the COVID-19 situation we are facing, I am recommending approval to pay nurses Sara Rich and Wendi Fincher their hourly rates as needed throughout the summer. General tasks they will be utilized for are screening of employees and visitors to the corporation, overseeing health and safety procedures for the summer lunch program and collection of textbooks, and any other tasks that are health related to ensure the safety of our staff, students, and families as we prepare for school in the fall.
- e. I am recommending that summer lunch workers/drivers receive \$14.04 per hour to continue to assist in providing lunches through June 30, 2020. We currently use 10 - 12 workers approximately 6 hours per week. These positions will be open to Non-Certified staff first. If any positions are not filled, then I will open it up to certified staff.
- f. I am recommending hiring up to 10 workers to assist in the collection of textbooks and devices for approximately 30 hours each targeting the first week of June at a rate of \$14.04 per hour. These positions will be open to Non-Certified staff first. If any positions are not filled, then I will open it up to certified staff.
- g. I recommend compensating Mr. Shuler at his daily rate through June 30, 2020 to supervise summer lunch delivery once his contracted days are fulfilled.

Communication:

- a. No items

Other Business:

- a. I am requesting permission to renew our agreement with the Crossing for 2020-2021 school year. The Crossing serves to assist Carroll with dropout prevention and a recovery program while providing educational services.
- b. Mrs. Mullens is recommending the corporation renew its annual service agreement with Go Solutions for the 2020-2021 school year to manage our medicaid reimbursement.
- c. Mr. Bonnell is recommending that CCSC switch drug screening vendors to DISA Global Solutions for the 2020-2021 school year. DISA offers a mobile unit that will be dispatched to our site. Rates are listed on the agreement and are comparable to our current rates with Work-Comp Management Services.
- d. The Governor's Executive Order provided two options for Teacher Evaluations for 2019-2020. I am recommending Option 2 as Option 1 is dependent upon our teachers receiving all required observations for 2019-2020 and that did not happen with the abbreviated year.

I recommend for approval that CCSC Teachers will be evaluated by Option 2 as follows for 2019-2020 school year:

1) Teachers will get the same rating/score as 2018-2019 if they have a CCSC rating for 2018-2019.

2) Based on the language provided in the guidance from IDOE, teachers hired from a different district with a 2018-2019 rating/score, after discussion with their evaluator, may use their 2018-2019 rating/score from their old district OR receive a new 2019-2020 rating/score as allowed in option 1. Anybody in this category will need to have had both a long observation and a short observation at CCSC prior to March 13, 2020 to be able to have a rating based on 2019-2020 observations.

3) Based on language provided in the guidance from IDOE, teachers without a 2018-2019 rating/score will need to use Option 1 and the rating will be based on whatever observations have been conducted during the 2019-2020 school year prior to March 13, 2020.

Any teacher receiving an evaluation based on 2019-2020 observations will receive a final rating based only on the teacher effectiveness rubric (SWL will not be included).

Sincerely,

Keith Thackery, *Superintendent*