

Memorandum of Understanding
2020-2021 Contract Provisions Affected by COVID19

This Memorandum of Understanding is entered into between the Carroll Education Association (CEA) and the Carroll Consolidated School Corporation (Corporation).

1. WHEREAS, the Carroll Consolidated School Corporation and the Carroll Education Association are parties to the 2019-2020 Collective Bargaining Agreement approved by the parties on November 12th, 2019; and

2. WHEREAS, the challenges and effects of COVID19 on the community have affected the school student population for in-person and virtual attendance; and

3. WHEREAS, the provision of the 2019-2020 Contract could not contemplate the challenges brought about by COVID19;

4. THEREFORE, both parties agree and stipulate to the following change in Contract language to comply provide financial relief to teachers:

4.1. The increase in Corporation contribution to health insurance as stated in ARTICLE IV – Insurance Subparagraph A.1 will not be predicated by achievement of a minimum ADM average.

4.2. Eligible Teachers will receive a raise according to Appendix A, Paragraphs 4 and 5, for School Year 2020-2021 without the requirement of a minimum ADM count.

4.3 In the event of cancelation or shortened season due to COVID19, paid coaches will receive 25% of their coaching stipend as compensation for preseason activities. The remaining 75% stipend will be pro-rated over the season to the extent the season is completed.

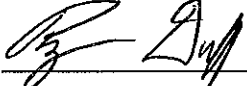
5. All parties understand that this MOU is subject to Compliance Review by the Indiana Education Employment Relations Board. This MOU is considered enforceable upon approval by IEERB.

Agreed to this 13th day of October, 2020.

CARROLL EDUCATION ASSOCIATION



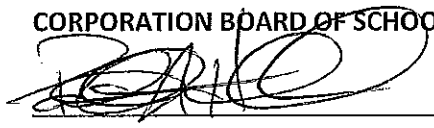
By: Alesia Brown, Co-President



By: Ryan Duff, Co-President

Date: 10/14/20

THE CARROLL CONSOLIDATED SCHOOL CORPORATION BOARD OF SCHOOL TRUSTEES



By: Patrick Hickner, President

Date: 10.13.20