

### **PAYROLL DEDUCTIONS**

For those employees not covered by the terms of a negotiated agreement, the School Board authorizes that certain deductions may be made from an employee's paycheck upon proper authorization on the appropriate form. Deductions may be made for:

- A. Federal and State income tax
- B. Social Security
- C. Medicare
- D. County local option income tax
- E. Public School Employees Retirement System
- F. State Teachers Retirement System
- G. Section 125 deductions
- H. Savings in a chartered credit union
- I. Payment of dues to labor or other organizations
- J. Payment of group insurance premiums

The Board also declares its willingness to enter into an agreement with any of its employees whereby the employee agrees to take a reduction in salary with respect to amounts earned after the effective date of such agreement in return for the Board's agreement to use a corresponding amount to purchase an annuity for such employee (or group of employees desiring the same annuity company) from any company authorized to transact the business as specified in law in accordance with Section 403 (b) of the Internal Revenue Code, and in accordance with the Corporation's administrative guidelines. However, it shall be clearly understood that the Board's only function shall be the deduction and remittance of employee funds. The Board requires that a minimum of (6) six or more employees participate in an approved Section 403 (b) plan in order to be eligible for payroll deduction.

Said agreement shall comply with all of the provisions of law and may be terminated as said law provides upon notice in writing by either party. Employees shall notify the Superintendent's office in writing if they wish to participate in such a program.

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