

**RACIAL HARASSMENT**

It is the policy of the School Board to maintain a learning and working environment that is free from racial harassment.

It shall be a violation of this policy for any support staff employee of the Carroll Consolidated School Corporation to harass another employee or student through unwelcome conduct or communications of a racial nature as defined in this policy. The use of the term “employee” also includes non-employees and volunteers who work subject to the control of school authorities. The term “race” or “racial” as used in this policy refer to all forms of discrimination prohibited by the Title VI of the Civil Rights Act of 1964, i.e., race, color, and national origin.