

INTEGRATED PEST MANAGEMENT POLICY
CARROLL CONSOLIDATED SCHOOL CORPORATION

RATIONALE

- Whereas: Pests can pose a significant problem to people, property, and the environment
- Whereas: Pest control chemicals can also pose significant problems to children, staff, and the environment,
- Therefore: The Carroll Consolidated School Corporation will establish the following Integrated Pest Management (IPM) Policy in order to prevent and control pests and to prevent potential health and environmental risks associated with pesticide use.

IPM PRINCIPLES

Integrated Pest Management is an effective and environmentally sensitive approach to pest management that relies on a combination of common-sense practices. IPM programs use current, comprehensive information on the life cycles of pests and their interactions with the environment. This information, in combination with available pest control methods, is used to manage pest damage by the most economical means, and with the least possible hazard to people, property and the environment. IPM programs take advantage of all pest management options possible, including the judicious use of pesticides.

Understanding pest survival needs is essential to implementing IPM effectively. First priority is given to regular inspections, sanitation, building repairs and modifications, physical controls, and occupant education and participation. Pests seek habitats that provide basic needs such as air, moisture, food and shelter. Pest populations can be prevented or controlled by creating inhospitable environments. This can be accomplished through the removal of basic elements pests need to survive or by simply blocking their access into buildings. Pests may also be managed by other methods such as traps, vacuums or pesticides.

ACTION COMPONENTS

The Carroll Consolidated School Corporation will:

1. Educate entire staff, students, and the public about Carroll's Integrated Pest Management Policy on an ongoing basis.
2. Periodically inspect to identify and evaluate conditions indoor and outdoors that encourage pest control problems.

3. Follow procedural steps for solving insect pest problems indoors which include identifying pests, monitoring pest population levels, choosing and implementing IPM pest control methods, and evaluating the results.
4. Follow an outdoor landscape IPM plan which limits pesticide use and emphasizes fertilization, mowing techniques, and other methods of building healthy soil, turf, and plants.
5. Identify and utilize treatment strategies for prevention of pest problems.
6. Identify and utilize treatment strategies that reduce the use of pesticides to control pests.
7. Follow IPM guidelines for selection, storage, and use of pesticides which includes limited pesticide use, consideration of least toxic pesticides, application techniques, notification and posting and keeping pesticide use records.
12. Ensure that pesticide applicators whether in-house or contracted are educated in IPM as well as trained in the use of pesticides and knowledge of the IPM Policy. The contracts and services of contracted companies are to be in compliance with the IPM Policy.
9. Inform the occupants and public of pesticide use through notification and posting procedures when appropriate and by making pesticide use information and records accessible to the public.
10. Use appropriate procedures and written forms for the reporting and record keeping of pest sightings, pest monitoring, and control strategies used.
11. Evaluate and measure pest control success based on pest monitoring results and predetermined tolerance levels.
12. Appoint an IPM Committee that will meet to update the IPM Policy when deemed necessary by the Board.
13. Assign the maintenance supervisor and the building principals the responsibility for seeing that the IPM Policy is carried out in their buildings and on the grounds.

ROLES AND RESPONSIBILITIES

IPM is successful when each group of participants fulfills its responsibilities and communicated well with the others; the built-in system of checks and balances will insure the program's success.

1. Maintenance and Custodial Department

The maintenance and custodial department is responsible for overseeing and carrying out the Carroll Integrated Pest Management Policy which includes inspection, monitoring, injury level assessment, record keeping, cleaning and sanitation, structural modification and repairs, application of IPM strategies and treatments, notification and posting, and evaluation. The maintenance supervisor will be responsible for seeing that all in-house and contracted work is within the bounds of Carroll's IPM Policy. The maintenance and custodial department will have an orientation in-service meeting, as deemed necessary, to instruct them in Carroll's IPM Policy. Other meetings will be held as necessary to discuss progress and procedures. The contracted pest manager may be periodically included in these meetings.

2. IPM Committee

The IPM Committee should represent the school board, school nurse, the administration, the maintenance department, teachers, parents, and food service personnel. An IPM committee may be appointed to review the IPM Policy when deemed necessary by the Board.

3. IPM Consultant

An IPM consultant can be used as determined by the Board. The consultant shall be trained in IPM, not have any financial stake with chemical companies, and possess knowledge of alternatives for control of primary indoor and outdoor school pests.

4. Administrators

The administrator's role is to support and be responsible for seeing that the IPM Policy is properly carried out in their buildings and surrounding grounds, to instruct students and staff members in their roles and responsibilities, to encourage and facilitate cooperation and communication, and to monitor effectiveness of the IPM program in conjunction with the maintenance supervisor and his staff.

5. Food Service Personnel

The food service personnel's role is to: utilize pest-proof food storage; prevent pest access and harborage; maintain cleanliness of work area and equipment under their authority; report pests to the maintenance supervisor; and request any necessary changes in procedures or equipment to make proper food storage and sanitation possible.

6. Athletic Director, Coaches and Other Staff Members

The athletic director and department who are in charge of the concession stands must see that these areas are immediately and thoroughly cleaned after each use. Athletic coaches will be instructed on the proper procedures used in Integrated Pest Management. They will be expected to adhere to the IPM Policy.

7. Teachers, Students, and Parents

Teachers, students, and parents should learn and fulfill their roles in preventing pest problems (use pest-proof containers, clean up food spills, report pest sightings, etc.). In-service meetings and handouts will be used to inform these participants. Teachers may use IPM as an educational opportunity for students.

The Carroll Consolidated School Corporation IPM Policy will be carried out using a working procedure manual developed by the administration, maintenance supervisor and appropriate consultants.