

**EVALUATION OF SUPPORT STAFF**

The School Board recognizes the importance of implementing a program of support staff evaluations for the purpose of promoting individual job performance and improving services to students.

The goals of the Board's evaluation plan for support staff are:

- A. to improve and reinforce the skills, attitudes, and abilities which enable a support staff member to be effective in achieving assigned job goals;
- B. to identify and remediate weaknesses, which prevent a support staff member from achieving the goals of, assigned duties.

The Superintendent shall prepare administrative guidelines for the conduct of support staff member evaluations.