

EMPLOYMENT OF SUPPORT STAFF

The School Board recognizes that it is vital to the successful operation of the Corporation that positions created by the Board are filled with qualified and competent staff.

The Superintendent shall make recommendations to the Board for the employment of support staff and establish the term of employment for each support staff member employed by this Corporation.

Individuals employed in the following categories shall be considered members of the support staff:

- A. Maintenance Supervisor
- B. Custodians
- C. Nurse
- D. Food Service Personnel
- E. Secretarial-Clerical Staff
- F. Aides and Instructional Assistants
- G. Bus Drivers
- H. Mechanic

All applications for employment shall be referred to the Superintendent.

Relatives of Board members may be employed by the Board, provided the member of the Board involved does not participate in any way in the discussion or vote on the employment.

Any support staff member's intentional misstatement of fact material to qualifications for employment or the determination of salary shall be considered by this Board to constitute grounds for dismissal.

When appropriate, no candidate for employment as a support staff member shall receive recommendation for such employment without having proffered visual evidence of his/her certification or pending application for certification.

The Superintendent shall prepare administrative guidelines for the recruitment and selection of all support staff.