

EMPLOYMENT OF THE SUPERINTENDENT

The School Board vests the primary responsibility for administration of this Corporation in the Superintendent of Schools. The appointment of that officer is, therefore, one of the most important functions the Board can perform.

Whenever the position of Superintendent of Schools shall be vacant, the Board shall appoint a Superintendent as chief executive officer and fix his/her salary and term to office, which shall be no less than three (3) years.

The Board shall actively seek the best-qualified and most capable candidate for the position of Superintendent.

Recruitment procedures shall be established by the Board in advance of the search for a Superintendent.

No person may be employed as superintendent of this Corporation unless he/she has signed an employment contract with the Board.

Such contract shall be in the basic form of the regular teacher's contract and shall include:

- a. the term for which employment is contracted, including beginning and ending dates;
- b. tenure in position shall not be granted;
- c. the salary which the Superintendent shall be paid and the intervals at which he/she shall be paid;
- d. the benefits to which he/she is entitled;
- e. a provision for the termination of the contract;
- f. such other matters as may be necessary to a full and complete understanding of the employment contract.

The Superintendent so appointed shall devote himself/herself to the duties of his/her office unless otherwise approved by the Board.

Any candidate's intentional misstatement of fact material to his/her qualification for employment or the determination of his/her salary shall be considered by this Board to constitute grounds for his/her dismissal.