

Carroll Consolidated School Corporation

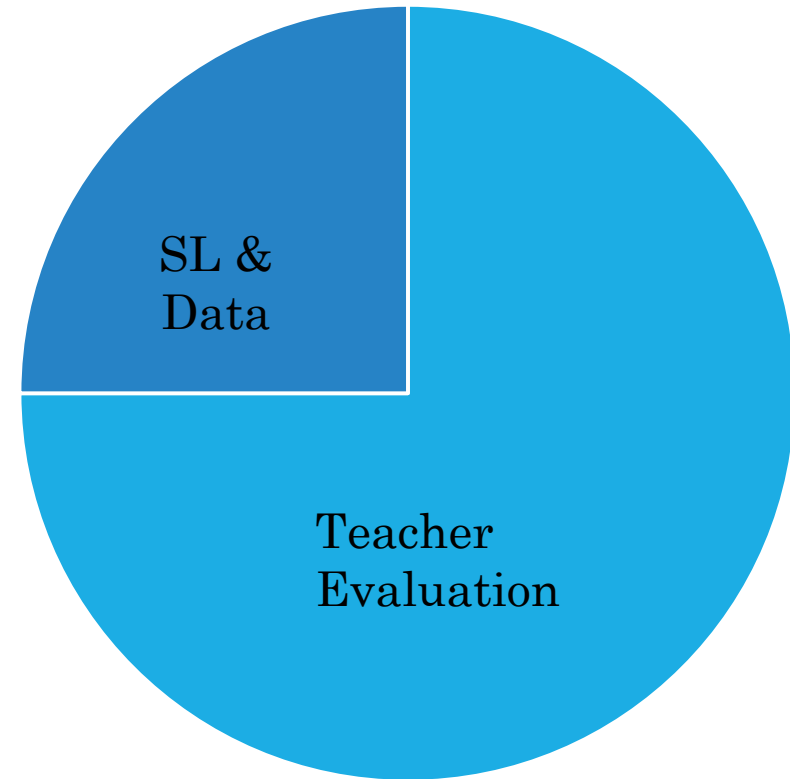
Evaluation System

Two Primary Components

- Teacher Evaluation
 - Assessment of instructional knowledge and skills
 - Measure: Carroll Teacher Performance Evaluation
- Student Learning & Data
 - Contribution to student academic progress
 - Measure: School Wide Letter Grade (A-F)

Weighting of Evaluation Components

- Teacher Evaluation = 75% of evaluation
- Student Learning & Data = 25% of evaluation



How is Evidence Collected?

- Evidence is collected through a series of observations and conferences. Teacher loads evidence in PIVOT for rubric.

Observation Type	Length (min.)
Extended	40 min (min)
Short	20 min (min)

- Evaluator must perform a minimum of 1 extended and 1 short observation per year.
- Observations should be spaced throughout the year.

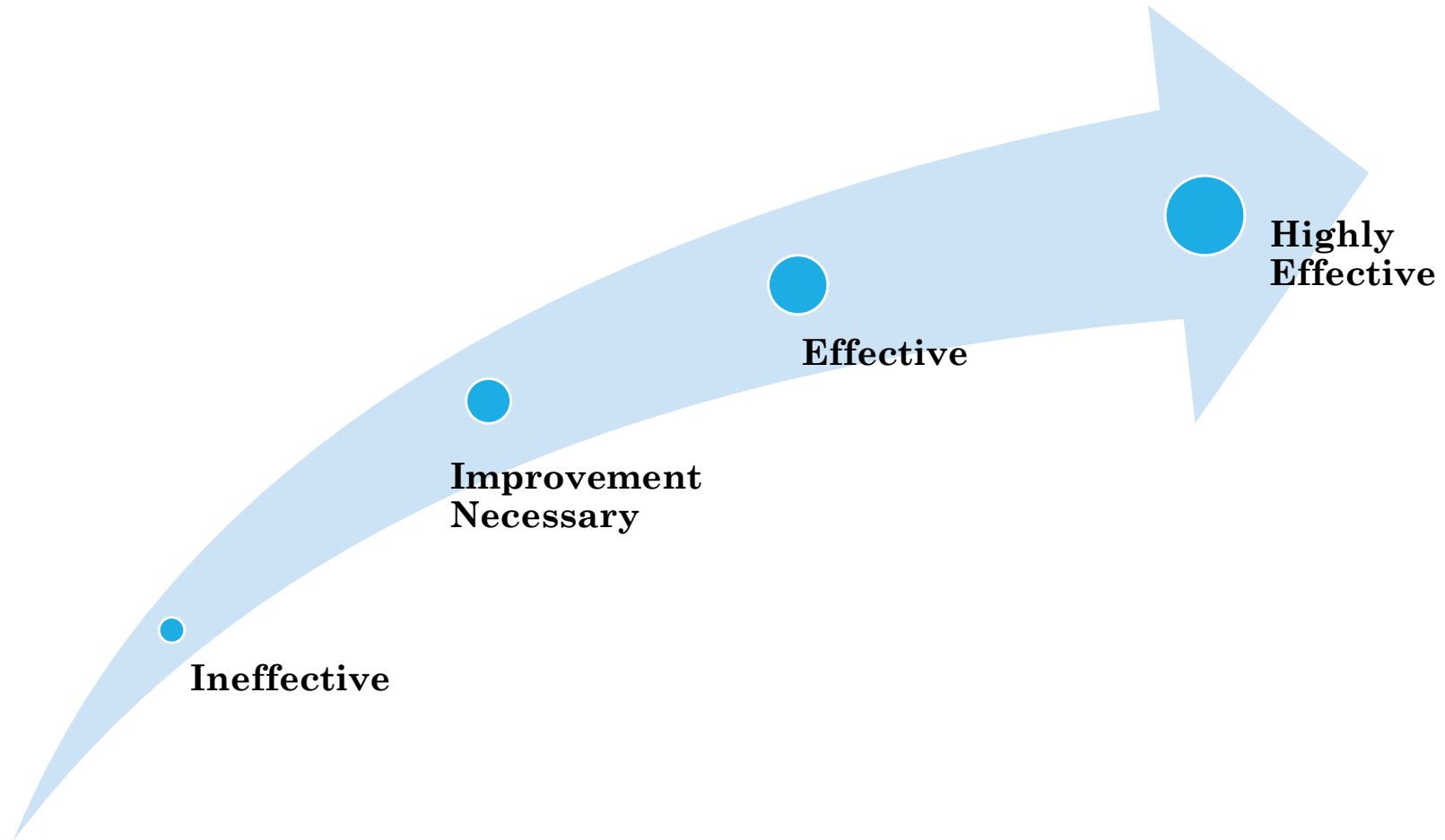
Professional Practice

- *What is professional practice?*
 - The assessment of instructional knowledge and skills
 - Includes performance in **Planning, Instruction, Environment, and Leadership.**
- *How is professional practice measured?*
 - Classroom observation and other evidence from conferencing and meetings including lesson plans, unit plans, assessments, data analysis, etc.
 - Information is organized and performance is assessed using the Carroll Teacher Performance Evaluation.

Summative Rating Levels

- **Highly Effective:** Consistently exceeds expectations for professional practice, student achievement and professional contribution to the school and corporation.
- **Effective:** Consistently meets expectations for professional practice, student achievement and professional contributions to the school and corporation.
- **Improvement Necessary:** Room for growth in professional practice, student achievement and professional contribution to school and corporation.
- **Ineffective:** Consistently fails to meet expectations for professional practice, student achievement and contribution to school and corporation.

Summative Rating Levels



Summary Rating

Component	Raw Score	Weight	Weighted Score
Teacher Effectiveness Rubric	2.4	X 0.75	1.80
School Wide Learning	4.0	X 0.25	1.00
Sum of the Weighted Scores			2.80

The weighted score determines the final rating.

